Fiscal Estimate - 2005 Session

Original U	pdated Corr	rected	Supplemental				
LRB Number 05-2810/2	Introduct	tion Number A	AB-575				
Subject							
Protective occupation participant status for certain state social workers							
Fiscal Effect							
State: No State Fiscal Effect Indeterminate Increase Existing Appropriations Decrease Existing Appropriations Create New Appropriations	Increase Existing Revenues Decrease Existing Revenues	Increase Costs - absorb within ag Yes Decrease Costs	No				
Permissive Mandatory	B. Increase Revenue Permissive Mandatory B. Decrease Revenue Permissive Mandatory	5.Types of Local G Units Affected Towns Counties School Districts	iovernment Village Cities Others WTCS Districts				
Fund Sources Affected Affected Ch. 20 Appropriations GPR FED PRO PRS SEG SEGS							
Agency/Prepared By	Authorized Signa	Authorized Signature Da					
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Fiscal Estimate Narratives RET 8/26/2005

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Subject						
Protective occupation participant status for certain state social workers						

Assumptions Used in Arriving at Fiscal Estimate

This bill would authorize, but would not require, Wisconsin Retirement System (WRS) employers to classify individuals employed by them as social workers as protective occupation participants for purposes of the WRS. Because it is not possible to determine the number of employers that would choose to classify their employees as protective occupation participants, it is not possible to determine the fiscal effect of this bill.

However, if 25 percent of the social workers employed by the state and by local governments that participate in the WRS were classified as protective occupation participants, this bill would increase fringe benefit costs for WRS employers by approximately \$3,700,000 a year, based upon the following assumptions and data.

- 1. Approximately 5525 individuals are currently employed as social workers by WRS employers.
- 2. It is assumed that the average salary of state and local social workers is \$44,000 per year.
- 3. For 2005, the fringe benefit rate difference for protective occupation participants as opposed to general employees is 2.5 percent. In addition, employers pay a percentage of payroll for death and disability payments for protective occupation participants. Generally, this percentage ranges from 1.1 percent to 6.6 percent, depending upon the past disability claims of the employer. For the purpose of this fiscal estimate, a contribution rate of 3.6 percent (this rate is in the middle range operates that may be imposed on employer) is used.

Long-Range Fiscal Implications